# NEDERLAND ECONOMIC DEVELOPMENT CORPORATION

# Minutes November 19, 2025

# **MEETING**

A meeting of the Nederland Economic Development Corporation was called to order at 4:30 p.m. at the Nederland Economic Development Corporation, 1519 Boston Avenue, by President Anthony Toups.

## **QUORUM**

Board members present: Anthony Toups, Jeff Darby, Stephen Hemelt, Billy Neal, Bret Duplant, Mitch Macon, Kasey Taylor.

Others present: Kay DeCuir Nederland EDC Executive Director, Maggie Guillot, Nederland EDC Admin. Asst., Jim Wimberley, Nederland EDC Attorney, and 3 community members.

Absent: None.

# **INVOCATION AND PLEDGE**

Anthony Toups gave the Invocation and led the Pledge.

# **MINUTES**

A motion was made by Stephen Hemelt and seconded by Bret Duplant to approve the minutes of the October 15, 2025 meeting.

**Motion Carried** 

Ayes: Anthony Toups, Billy Neal, Mitch Macon, Bret Duplant, Kasey Taylor, Jeff Darby, Stephen

Hemelt.

Absent: None. Abstain: None. Noes: None.

A motion was made by Jeff Darby and seconded by Bret Duplant to approve the minutes of the November 5, 2025 Special meeting.

**Motion Carried** 

Ayes: Anthony Toups, Billy Neal, Bret Duplant, Kasey Taylor, Jeff Darby, Stephen Hemelt.

Absent: None.

Abstain: Mitch Macon.

Noes: None.

#### **EXECUTIVE SESSION**

The regular meeting was recessed by President Anthony Toups at 4:33 p.m. for the purpose of conducting an Executive Session of the Nederland Economic Development Corporation, as authorized by the Texas Government Code Chapter 551.087 Deliberations regarding Economic Development Incentives; Texas Government Code Chapter 551.071 to discuss litigation and/or legal advice; Texas Government Code Chapter 551.072 to discuss acquisition, exchange and/or release of property; Texas Government Code Chapter 551.074 to deliberate the appointment, employment, duties, of an employee.

### RECONVENE

The regular meeting was reconvened by President Anthony Toups at 5:22 p.m. announced action was needed on Texas Government Code Chapter 551.087 Deliberations regarding Economic Development Incentives; action was needed for Texas Government Code Chapter 551.071 to discuss litigation and/or legal advice; action was needed for Texas Government Code Chapter 551.072 to discuss acquisition, exchange and/or release of property; no action was needed for Texas Government Code Chapter 551.074 to deliberate the appointment, employment, duties, of an employee.

Page 2 NEDC Minutes November 19, 2025

#### **OPEN FORUM**

There were no community members that spoke in Open Forum.

#### **FINANCIALS**

The financials were not available for October 2025 due to the 2024-2025 Fiscal Audit taking place.

A motion was made by Bret Duplant and seconded by Kasey Taylor to approve the High Demand Job Training Grant as presented.

**Motion Carried** 

Ayes: Anthony Toups, Billy Neal, Mitch Macon, Bret Duplant, Kasey Taylor.

Absent: None.

Abstain: Jeff Darby, Stephen Hemelt.

Noes: None.

A motion was made by Jeff Darby and seconded by Mitch Macon to approve the NEDC Conflict of Interest Policy as presented with the stipulation of first degree of ? to third degree on all items listed in the Policy. **Motion Carried** 

Ayes: Anthony Toups, Billy Neal, Mitch Macon, Bret Duplant, Kasey Taylor, Jeff Darby, Stephen

Hemelt.

Absent: None. Abstain: None. Noes: None.

A motion was made Mitch Macon and seconded by Stephen Hemelt to direct the NEDC Director to move forward with Seller Financing for Off Boston buildings with a 10% minimum down payment and not less than an IRS deemed rate.

**Motion Carried** 

Ayes: Anthony Toups, Billy Neal, Mitch Macon, Bret Duplant, Kasey Taylor, Jeff Darby, Stephen

Hemelt.

Absent: None. Abstain: None. Noes: None.

#### COMMUNICATION

The Director shared the following with the Board;

- There will be a replat for 1111 Boston Avenue. It will be ordered using Access Surveyors LLC.
- Tuesday, November 18, 2025 Kay DeCuir, Maggie Guillot, Bret Duplant, Anthony Toups, Jeff Darby, and other community members of Nederland met up with a group from the Netherlands.
- The NEDC is reserving a table for the 2026 Economic Forecast Luncheon on January 22, 2026.
- The NEDC is reserving a table for the Nederland Chamber of Commerce's Casino Night on April 23, 2026.
- The NEDC is contributing \$500.00 for an ad by the Nederland Chamber of Commerce for the FIFA World Cup in 2026.
- The NEDC staff gave out an address and phone number list of the Board members to our Board members.
- The NEDC has 21 gifts for the 12 Days of Christmas.
- The NEDC office will be closed Thursday, November 27, and Friday, November 28, for the Thanksgiving holiday.

Page 3 NEDC Minutes November 19, 2025

• The Shop Local, Shop Often, Shop Nederland commercial has been aired for a few weeks now.

# **ADJOURN**

There being no further business, a motion was made by Bret Duplant and seconded by Jeff Darby to adjourn the meeting at 5:33 p.m.

**Motion Carried** 

Ayes: Anthony Toups, Billy Neal, Mitch Macon, Bret Duplant, Kasey Taylor, Jeff Darby, and

Stephen Hemelt. Absent: None. Abstain: None. Noes: None.

Anthony Tours, President

Kasey Taylor, Vice President or Mitch Macon, Sec/Treasurer